

THE EMPLOYEE TURNOVER PUSH-PULL MODEL

The decision to leave is not a singular event, it is usually part of a chain of events. We think it is useful to view turnover through the lens of the Push - Pull model. Breaking an issue into components helps you understand it better. Preventing turnover involves sensing efforts and planned actions for each step of the process, not just the end. Push factors are largely controllable, while Pull are not. Look for the Push factors in this survey.

