

TAQ Self Rating Short Form B

TEAMWORK ASSESSMENT QUESTIONNAIRE

N A M E : _____

Use this scale to rate the 10 factors:

1 = Seldom	2 = Sometimes	3 = Half the time	4 = Often	5 = Very Frequently
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Clear purpose:

1. The mission, goals and tasks of the team have been clearly defined. 1 2 3 4 5

Informality:

2. The climate tends to be informal, comfortable, and relaxed. 1 2 3 4 5

Participation:

3. Members are comfortable being open with one another. 1 2 3 4 5

Listening:

4. The members listen to one another. 1 2 3 4 5

5. The members use good communication skills to share ideas. 1 2 3 4 5

Healthy Disagreement:

6. When there is disagreement, the team is comfortable with this. 1 2 3 4 5

Consensus Decisions:

7. For important decisions, we get everyone to "buy in" to the decision. 1 2 3 4 5

Open Communication:

8. Team members feel free to express their feelings on problems, tasks and work processes. 1 2 3 4 5

Role Clarity:

9. There are clear understandings about the roles and responsibilities of each team member. 1 2 3 4 5

Shared Leadership:

10. The ways that members attempt to influence one another is appropriate and comfortable. 1 2 3 4 5

Style Diversity:

11. Different skills, styles and experiences are not only respected, but utilized as team strengths. 1 2 3 4 5

Self Awareness:

12. Members are aware of their impact on one another and try to improve our team effort. 1 2 3 4 5